

Line Number	Description	State	Proprietary For Profit	Voluntary Non-Profit	Government
Direct Care					
311	Director of Nursing	34.92	34.43	34.27	39.47
312	Registered Nurses	27.43	26.77	27.83	30.16
313	Licensed Practical Nurses	21.89	21.54	21.89	24.24
314	Nurses Aides & Orderlies	12.28	12.01	12.78	13.06
315	Medical Director	99.81	101.90	92.34	102.59
316	Other Nursing	20.43	21.38	19.96	14.80
321	NATCEP Costs	19.39	21.23	14.75	0.00
328	Total Nursing	17.07	16.83	17.11	18.64
Therapy					
441	Physical Therapy	25.54	25.29	11.23	36.95
442	Speech & Audiology Therapy	32.61	32.12	13.04	44.41
443	Occupational Therapy	27.62	25.51	16.85	37.53
444	Respiratory Therapy	26.08	24.29	24.50	29.31
448	Total Therapy	27.13	26.01	13.43	37.56
Indirect Care					
331	Dietary Personnel	10.94	10.74	11.26	11.53
332	Dietician	27.65	24.53	36.77	34.97
337	Other Dietary Expense	0.00	0.00	0.00	0.00
338	Total Dietary Expense	11.32	11.08	11.57	12.30
341	Laundry Personnel	10.13	9.71	10.84	10.94
342	Housekeeping Personnel	10.12	9.89	10.78	10.02
348	Total Laundry & Housekeeping	10.13	9.83	10.80	10.39
351	Plant Operations Personnel	16.75	16.75	16.31	18.21
357	Other Plant	8.10	0.00	9.04	0.00
358	Total Plant Operations	16.72	16.74	16.22	18.21
421	Activity Director	13.21	12.80	13.20	15.26
422	Activity Services	11.78	11.74	11.45	14.28
423	Recreational Services	13.01	16.33	7.79	0.00
424	Social Worker	18.86	18.63	17.65	22.65
438	Total Social Services	15.21	15.00	14.40	17.99
Administrative					
381	Administrator's Salary	45.51	43.89	42.54	67.73
382	Co-Administrator's Salary	38.02	40.04	31.60	35.24
383	Owner/Related Party/Management	97.81	90.93	80.36	154.75
384	Director's Fees	163.85	163.45	169.78	0.00
385	Other Home Office Personnel	30.62	30.68	35.64	23.67
388	QMRP	29.04	29.11	0.00	28.75
389	Office & Clerical Personnel	18.67	17.94	20.45	19.37
408	Total General & Administrative	28.45	28.00	27.11	35.72
498	Grand Total	16.80	16.58	16.31	19.23